



Contractor's Certificate of Compliance

Name of Contractor :

Registered name of Contracting Company:

To : _____

(City Council Contact Person responsible for the management of the Contract)

A Dhaoine Uaisle

We refer to the above contract. Terms used in this letter that are defined in the Conditions of the Contract have the same meaning in this certificate.

The Contractor certifies that, in respect of the work to which the interim statement referred to above relates, clause 5.3 of the Contract has been observed by the Contractor and the employers of all work persons on the Site. This certification includes, but is not limited to, the following:

- the rates of pay and the conditions of employment (including in relation to pension contributions) of each work person comply with all applicable statutory provisions, and those rates and conditions have been no less favourable than those for the relevant category of work person in any employment agreements registered under the Industrial Relations Acts 1946 to 2004
- all wages and other money due to each work person have been paid in accordance with the Payment of Wages Act 1991 and have not been more than 1 month in arrears or unpaid
- payments due to be paid on behalf of each work person (including pension contributions, where applicable) have been paid
- all pension contributions and other amounts due to be paid on behalf of each work person, have been paid
- all deductions from payments to work persons required by law have been made and paid on, as required by Law
- in relation to the employment of work persons on the Site, the Safety, Health and Welfare at Work Act, 2005 TO 2014 and all employment law including the Employment Equality

Act 1998 TO 2005 , the Industrial Relations Acts 1946 to 2015, the National Minimum Wage Act 2000 AND 2015, AND regulations, codes of practices, legally binding determinations of the Labour Court and registered employment agreements under those Laws have been observed.

- Compliance is certified with the appropriate registered agreement in the Register of Employment Agreements including:
 - Implementation of the minimum standard conditions and pay rates of the Industry.
 - The CIF Pension Fund and Sick Pay Scheme
 - Other Pension Fund and Sick Pay Scheme relevant to the industry.

I further certify that all Sub-Contractors employed by this contractor will also comply with all of the above clauses.

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Signed: _____

Contractor's Representative

Date : _____